



*Trillium empowers people to have a voice in conquering barriers and following their dreams.*

### *Core Values*

- Support Community Contribution
- Develop Valued Social Roles
- Teach Respect for Self and Others
- Utilize Natural Supports
- Promote Community Inclusion
- Establish Reciprocal Relationships
- Acknowledge Dignity of Risk
- Build Strength through Capacity



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**Trillium Services, Inc.  
4629 Airpark Boulevard  
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*Applications are available on our website or may be picked up in person. Office hours are 9am - 5pm on weekdays. Applicants must be at least 18 years of age, have a high school diploma or equivalent, a valid drivers license, and use of an insured vehicle in order to apply. All applicants also must pass a Minnesota Department of Human Services Background Study.*

*Looking for more than just "a job"?*



**Take a Look at Trillium!**

*Trillium Services, Inc.*  
*Connecting People with Communities™*

## *About Us*

**Trillium Services** is a leader in providing person-centered services for people with developmental disabilities and other related conditions. Our philosophy moves beyond traditional models of service by promoting self-determination and community inclusion as a way of achieving personal outcome goals and objectives. Everyone wants to have the life they dream of and our goal is to help make those dreams possible.

**Trillium Services** provides opportunities for career development through a variety of positions. This will enable you to obtain invaluable experience working in the Human Services field. You will gain significant experience participating as a team member offering suggestions, voicing concerns, and providing the team with information regarding each consumer. We offer both full-time and part-time positions in a variety of settings throughout Duluth and the surrounding area.

### **All employees receive the following benefits:**

- Competitive wages
- Flexible hours
- Professional trainings
- Retirement plan
- Free health club membership
- Holiday compensation

### **In addition, full-time employees receive the following benefits:**

- Established full-time hours
- Medical and dental insurance
- Vacation and sick time

### **Program Counselor**

As a Program Counselor you will typically work a four to eight hour shift at varying times throughout the day. Schedules include shifts during the week and/or weekend. This position will provide you with the unique opportunity to develop rapport and reciprocal relationships with children and/or adults with developmental disabilities. You will be able to achieve these valuable relationships through assisting consumers with daily living skills, community involvement, and by promoting the opportunity for consumer choice and independence.

### **Job Coach**

As a “Trillium Works!” Job Coach you will typically work four to six hour shifts during regular business hours on weekdays. A Job Coach provides support and supervision to individuals while they are working at their community-based job. You will also have the opportunity to support consumers seeking jobs by developing the skills necessary to obtain employment in the community.

### **Weekend Recreation Specialist**

As a Weekend Recreation Specialist you will typically work every other Friday through Sunday. You will have the unique opportunity to be available the entire 48 hours you are working to assist the consumers with their daily routines and recreational activities. There is a weekend recreation schedule that you will have an opportunity to help develop and be responsible to carry out with consumers.

### **Awake Overnight Counselor**

As an Awake Overnight Counselor you typically work from 10 pm until 8 am staying awake to provide any support and assistance that may be needed throughout the night. You will have the opportunity to develop relationships with each consumer by assisting with their “up and awake” routine in the morning.

### **Asleep Overnight Counselor**

As an Asleep Overnight Counselor you typically work from 10 pm until 8 am. You will be able to sleep during your shift allowing you the opportunity to carry out other work or school schedules during the day. You will be available to the consumers throughout the night for any support or assistance they may need. You will also have the unique opportunity to build relationships with the consumers by providing support and assistance with their “up and awake” routine in the morning.

### **Live-In Companion**

As a Live-In Companion you will be living in a private bedroom in the consumers’ residential home. You will receive a monthly stipend and free rent and utilities for providing asleep overnight and morning support. The support shifts typically will be from 10 pm until 9 am Sundays through Thursdays. You will have the unique experience of living with the consumers that you provide services to and will develop relationships by providing support and assistance with their “up and awake” routine in the morning.

