

The Trillium Times

“Connecting People with Communities”

Quarterly Newsletter

Trillium Services | Paragon Associates | Trillium Works!

June 2010

Trillium Works! Awarded Three-Year CARF Accreditation!



Trillium Works is excited to announce a three year CARF Accreditation in the following areas: Employment Services; Community Employment Services: Job Development, Job Supports, Job Site Training and Employment Services: Employment Planning Services.

This accreditation decision represents the highest level of accreditation that can be awarded to an organization and shows the organization's substantial conformance to the CARF standards. An organization receiving a Three-Year Accreditation is subjected to a rigorous peer review and demonstrates that its programs and services are of the highest quality, measurable and accountable during an on-site audit and interview process.

CARF is an independent, non profit accrediting body whose mission is to promote the quality, value and optimal outcomes of services through a consultative accreditation process. Founded in 1966, CARF established person-focused standards to help organizations measure and improve the quality of their programs and services. These standards correspond closely with the mission, vision and value of our organization.

CARF recognized Trillium Works! as demonstrating Exemplary Conformance to the CARF standards in three areas which included: utilization of the PATH process in our strategic planning, utilization of the PATH process in individual's future planning and the development of our Satisfaction Surveys and the corresponding Satisfaction Survey Report. We also received positive recognition for our Newsletter, "The Trillium Times". CARF also provided us with feedback on areas for improvement which included a policy update and revision of our employee performance evaluations.

We appreciate the feedback CARF offered to us during our survey and look forward to our upcoming CARF survey in the remainder of our Trillium Programs! We thank all of the stakeholders who participated in our CARF survey and contribute to the success of Trillium Works!

--by Angela Gustafson & Josh Howie

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Congratulations!

Members of the Works! Management Team (pictured left to right) Josh Howie, Eileen Marciniak, Kristy Richardson, Nicole Loukes, Sharon Noland & Archie Davis (seated).

“A Community Employment Services and Employment Planning Services CARF Accredited Agency”

WELCOME! & INTROS!



Hi, my name is Archie Davis. I've been with Trillium for about six months. My experience as a Job Coach, and the opportunity to join the management team has been very rewarding. In my spare time I like to volunteer in my community as well as in other communities. I also work as the Captain of Citizen Patrol in the Hillside neighborhood daily.



Hi, my name is Val Petrowske. I got married on May 19, 2010 to my husband Steve. We were welcomed into Connections and moved into our own apartment on May 26th. We are planning a honeymoon for sometime next year. We want to go to Las Vegas! I like to go shopping, hang out with friends, go to movies, and see concerts, bowling, and spend time with my family. I am very excited to have my own place and live with my husband.



Hello my name is Anita Sloan. I am the new Program Manger for Family Services and Connections. I have been working for Trillium since March of 2008. I started out at the Oakley house part time. I then moved to Parkwood II, where I was the Live-in Companion for a year and a half. I moved here from Missouri and I really enjoy Minnesota. I have tried many new things here, including snow boarding, ice fishing and wake boarding. I have met a lot of new people and look forward to meeting many more.

Trillium Services Memorial Blood Centers Blood Drive Scheduled for July 13th.

Come join Trillium Services and Marie Jannetta for this years Memorial Blood Centers blood drive at the Trillium offices on July 13th from 11a -3pm. Pre-registration is needed. Call Marie Jannetta at 218-722-5009 ext. 206 to reserve your time slot for a donation.



throughout the U.S. and Canada.

- Shortages of all blood types consistently occur during the summer and winter holidays.
- Premature infants and children undergoing heart surgery or treatment for cancer require blood from donors of all

This year a weekend getaway to Lutsen Resort and a \$100.00 Cabela's gift card will be given away.

- Since blood cannot be synthetically made, there is no substitute.
- One pint of blood can save up to 3 lives.
- About 1 in 7 people entering a hospital will need blood.
- More than 4.5 million people need blood transfusions each year

- types, especially type O.
 - Patients with anemia need blood transfusions to increase their oxygen carrying capacity.
 - Many of the more than 80,000 people in the U.S. with severe sickle cell disease receive blood transfusions every month.
 - The rarest blood type is the one not on the shelf when it's needed by the patient.
 - Less than 10% of eligible Americans donate blood.
- Marie Jannetta

Trillium Services Annual Company Picnic

Sampo Beach
Little Grand Lake, Saginaw



Join us for a Mexican Fiesta!

Save the Date!

Thursday, August 5th,
2010, 3-7pm

Food and beverages provided.
Dinner served 5-7pm

Alternate date due to inclement weather is Tuesday, August 10th.

HIDDEN TALENTS!

-by Vicky Galarowicz & Christine Rogers

I love doing yoga! Yoga is a system of stretches and poses used to create a balance between mind, body and spirit. It helps me think clearly and focus on the good things. I started doing yoga to help me deal with the stress of everyday life. It helps me understand my emotions and keeps me physically fit. Since starting to practice yoga, I feel more open, happy and have a great positive outlook about life.



“Since starting to practice yoga, I feel more open, happy and have a great positive outlook about life!”

--Christine

-- by Angela Gustafson

Celebrations and Renewed Commitments-

On April 22nd our management team met to recommit to and celebrate the accomplishments that we’ve made on our Agency PATH. Themes that were identified as celebrations included: Team work efforts on management team, Vocational Rehabilitative Services increased services with Trillium Works!, individuals becoming more independent and moving out into a less restrictive environments, Community Connector’s accomplishments, Leadership in Community - Professional Trainings offered and increased Community Contributions. Tasks that were identified as needing more development include ongoing website development, staff retention, professional training development, outreach to other stakeholders with community contributions, Job Club expansion, making all meetings efficient and parallel with our mission vision & core values and recommitting efforts to Person Centered Planning. This was an energizing experience as we realized our successes these past months. In addition, we recommitted to tasks that need attention. We welcome input our stakeholders have to offer us and look forward to getting your input to the agency’s future.

DIRECTOR’S CORNER

-- by Amanda Burcar

Aspire to Inspire Retreat!

In May, members of the management team ventured up north to Ely, Minnesota for a three-day retreat to discuss leadership, team build and complete their own personal leadership PATH. The three-day retreat offered the team time to define what leadership means to them and to set goals for their career at Trillium. This was also a time for fun and relaxation in the north woods! The team explored the North American Bear Center, The International Wolf Center, explored the town of Ely, and some ventured out into Farm Lake for kayaking and canoeing. At the end of the three days, we reunited at Wendy and Jim’s cabin and presented our individual PATH’s to our team. The weather was beautiful and the experience was fantastic!



Picnic Piñata Contest!

To enter, bring your piñata to the Trillium Services office by 3 pm, on Tuesday August 3rd.

Contest categories:

- Originality • Craftsmanship • Best theme

Each entry should include the following information: name of the piñata, and names of those responsible for the creation of the piñata.

For directions on how to make a piñata, you may pick up information at the Trillium office, or log on to: www.crafty-moms.com/kids_crafts/make-a-pinata.shtml

Piñatas may be submitted by groups or individuals, prizes awarded for the top entries in each category.

Winners will be announced at the Trillium Services Annual Picnic, need not be present to win. Happy crafting!

★ EMPLOYEE OF THE MONTH AWARDS...

MARCH

Erin has been a great asset to the Family Services program since she was hired as Program Supervisor over two years ago. Erin shares our Mission, Vision and practices our Core Values in all of the services she coordinates and provides. She has developed invaluable relationships with consumers, families and her co-workers and assures quality by spending time with the consumers on her caseload on a regular basis. She has been instrumental in the smooth transitions that the FS/Connection program has faced over the past couple of years and

“Erin is a very outgoing person who is great working with people with disabilities.”
-- Kim Kyrola

Erin has a great personality and I love her sense of humor!
--Tara Wilson



Erin Boit

continues to be a great example for the new staff that join our program. Thank you Erin for all of your dedication and service!
-- Brian Burcar

“She is a good cook.” *--Jennifer Carlin*

She goes everywhere with me. We go shopping, out to eat, to track and to see my family.
-- Michelle Podgorak



Kara Engelmann

APRIL

Dedicated, dependable and passionate are three words that describe Kara Engelmann, April’s employee of the month. Kara came to Trillium in October of 2008 and has had the opportunity to support a variety of consumers through out the agency. Kara has developed trusted and respected relationships with

the ladies and the support teams of those that she serves. While supporting Michelle and Jenny to achieve their goals, Kara is a working example of building strength through capacity. She is excellent at tackling a challenge and facilitating ways that work for each individual to conquer barriers and then

being a constant voice of encouragement along the way. Her “Can Do” attitude is contagious to everyone around her. Kara, know that your hard work is noticed and appreciated by so many people. Congratulations! *-- Ashley Hart*

“She has excellent relationships with both Keenan and Taylor and they enjoy her being at their home”
-- Eric Powers

“She has a positive attitude all the time and goes out of her way to help Keenan and Taylor reach their goals”.
-- Holly Breeden

Sheri Fish



MAY

Sheri Fish has been with Trillium Services for two years. In that time, she has developed many special relationships with the consumers and staff alike. She is a very caring person, and is always searching for new and creative things to do.

Sheri played a huge role as she helped Keenan transition from his home in Ely to

his home on Anderson Road. She helped to set and implement Keenan’s daily routine and helped him feel comfortable in his new home. She knows each consumer she works with so well that she can anticipate their needs just by the facial expressions that they make.

At the end of January, Sheri took the initiative to help the consumers move to their new home on Decker Road.

She worked tirelessly preparing for moving day. She had a goal of making the transition be a smooth one for the consumers she works for. She helped pack, unpack, and organize everything to make things easier for everyone in the household. Sheri takes pride in the fact that she is always there to help when it’s needed. Thanks for all your hard work!
-- Kari Aanenson



EARTHNOTES

-- by nature rocks!

Come Join Nature Rocks!

Come join Nature Rocks! and have fun getting out and enjoying what nature has to offer. We do a lot of fun activities; recently, some of our members petted a stingray at the Great Lakes Aquarium. If that sounds cool to you, give Nature Rocks! a try. You will be glad you did! We meet two times per month. Call Marie or Ashley @ 722-5009 for details.

Upcoming Nature Rocks! meetings for summer 2010:

July 8th, 4-6 pm

Planning for August camp trip and Making Leaf Bird Baths Meet at Maple Grove Estates.

July 22nd, 3:30-6 pm

Fishing and BBQ @ Island Lake, with a visit to Boulder Lake Environmental Center (please bring a dish to share). Meet at Trillium Office to car pool.

Additional Meeting Dates:

August 12th - Scavenger Hunt, meet at Lester Park at 4 pm

August 28th - Overnight camping trip.



Go Green & Save Contest Winners!



Congratulations to Vern & Jen Erickson for being the most cost conscious this quarter! (pictured with Scott Lokker, center)



Trillium Services Anniversary Recognition

Trillium Services would like to recognize the following who are celebrating anniversaries in April, May, and June 2010.

17 years!

Barb Carlson

13 years!

John Bagley

Brian Burcar

9 years!

Jennifer Erickson

Paul Hawley

Sean Kunze

Ronelle Lathrop

Jeff Nelson

Anne Reppe

Shirley Roine

Tammy Shelton

Patti Wallace

Sheri Zauhar

8 years!

Jim Benko

Josh Hendrickson

Kate Wallin

7 years!

April Bixler

Dana Bushey

Darrin Elstad

6 years!

Mark Emmons

Collin Maurer

Dylan Munger

Christine Rogers

Jeff Signorelli

Jennifer Wilson

5 years!

Samn Degerstedt

Leaslin Frazier

Ed Kristensen

Cindy Mattson

Patty St. Germain

4 years!

Terry Beehler

Stephen Kaplan

Sharon Mattsfield

Kim Olson

3 years!

Susan Haglund

Marie Jannetta

Sarah Kamp

Ingrid Kezar

Ashley Langila

Malina Ulvi

Theresa Williams

2 years!

Keenan Anderson

Jesse Ayers

Jamie Banicki

Andrew Christensen

Jennine Eplin

Matthew Estep

Amanda Fearon

Jenna Gilbert

Ashley Hart

Sara Kelly

Alice Kremer

Casey Kunkel

Kara Lee

Rebecca Pittner

Kevin Robin

Alvera Shatto

Jennica Tomassoni

Judy Zigich

1 year!

Holly Breeden

Laura Brekke

Anna Danielson

Elissa Hebb

Ashley Keller

Danny Knapp

Jena Lindgren

Marsha Korkala

Jordan Meyer

Sharon Noland

Jena Novak

Stephanie Olson

Eric Powers

James Salmela

Pamela Sparks

Amanda Switzer



Highway Cleanup!

Going green has a new meaning as once again Trillium Services volunteered in May, helping another volunteer organization clean the highway. You may have seen us as you drove by on Arlington Avenue from Arrowhead Road to Hwy 53. There was a lot of trash picked up, as this was the first time for the summer. But the weather was beautiful, and believe it or not, we had a lot of fun! Thanks to the Duluth Women of Today for inviting us along. *—Cindy Sanders*

Total hours volunteered

1 4 2

by the Trillium Services Management Team since January 2010!



“Shutterbug” Contest Winner

Congratulations, Tanya! You are the winner of our Shutterbug Contest! Thank you all for submitting your photographs.



Tanya took this beautiful picture of a stingray at the MN Zoo.



Pictured (Left to Right): James Good, Tanya Karsiko, Tara Wilson, Erin Boit, Mike Molitor, Josh Hendrickson, & Micah Saarela.

The 3rd Annual Apple Ridge Garage Sale was held on June 11th & 12th. It was an awesome success, raising almost \$500 to go towards “HillFest 2010” this September. It didn’t scare any shoppers away! A superstar job was done by all who volunteered. Special thanks go out to James, Josh, Micah, Tanya, & Skip. *— Mike Molitor*

Trillium Task Force

The annual Daffodil Days for the American Cancer Society was a success. Along with other volunteers, members of the Trillium Task Force helped packaged daffodil bulbs at Engwall’s. In April, Trillium Task Force contributed to the community by picking up garbage at Chester Bowl. It was a beautiful April day so the group enjoyed a barbeque after a job well done. June brought the Annual Trillium Rummage Sale and Grandma’s Marathon. The Task Force is currently designing a logo to represent the group and discussing upcoming volunteer opportunities. *—Vicky Galarowicz*

Join the Trillium Task Force!

Meetings will be held from 4-5 pm at the Trillium Office on the following days:

- July 19 • August 23 • September 20

We’re looking for new members. Please join us!



Remember to save your aluminum cans! TTF raised \$33 this quarter for Habitat for Humanity!



FAMILIAR FACES



Volunteers from Trillium Services pour cups of Powerade for the runners. This is Trillium's third year supporting Grandma's Marathon athletes. Thank you all for volunteering your time!



Krissy Janssen recently bowled a perfect 300 game! Congratulations, way to go!



Sean Kunze, our sports section columnist gets up close and personal with Chad Greenway, starting linebacker for the Minnesota Vikings!



Amanda Benson cheers on the Grandma's Marathon and Garry Bjorklund Half Marathon participants.

Mission and Vision
Trillium empowers people to have a voice in conquering barriers and following their dreams.

Core Values:

- Support Community Contribution
- Develop Valued Social Roles
- Teach Respect for Self and Others
- Utilize Natural Supports
- Promote Community Inclusion
- Establish Reciprocal Relationships
- Acknowledge Dignity of Risk
- Build Strength through Capacity



TRILLIUM WORKS! IN ACTION

-- by Josh Howie



Patrick and Julio

"The people there are really good, and the burritos are great!"
-Julio

Julio Martinez has been working for The Burrito Union since it opened over three years ago. Julio works three days a week for 4-5 hours each day. Julio was hired as a dishwasher, but through his dedication and hard work, has worked his way into doing more and more prep cook duties over the years. The Burrito Union is a very busy restaurant that specializes in making delicious enormous burritos and other Mexican style favorites. The Burrito Union has been an excellent place for Julio to work because the people there have taken the time to get to know him. He has become a valued part of

the team. His manager and co-workers have done a great job recognizing Julio's strengths and talents and they encourage him to be the best he can be everyday. If you ever want a great meal in a very hip and welcoming place, make sure you check out The Burrito Union!

Burrito Union
1332 East 4th Street, Duluth
(218) 728-4414

Trillium Works! would like to extend a big

Congratulations and Thank You to Patrick the long time General Manager of The Burrito Union! He has taken on a new role as General Manager of The Brew House, Congratulations Patrick!



You are invited to the Works! PATH Celebration!

August 11th, 2010, from 12-1 pm or 5:30-6:30 pm.

Food and snacks will be provided. Please RSVP by August 2nd by calling Nicole Loukes, (218) 722-5009 ext. 202 or e-mail nloukes@trilliumservice.com.



THE HEALTH BEAT

-- by Cindy Sanders

How Important is that Sun Tan?

Basking in the sun can make us feel and look good, but the effects of sun exposure puts us at higher risk for certain things.

Tanned skin may be revered as beautiful, but that golden color you see is the result of injury to the epidermis, the top layer of skin. The sun's rays make skin look old and wrinkled years before it should. 80% of the signs of skin aging are the result of the tans you had as teen.

Age spots are pesky brown spots that are not really caused by aging. They are the result of sun exposure, which is why they appear on the face, hands, and chest. The most common form of skin cancer, basal cell carcinoma is the

most easily treatable and least likely to spread.

Tumors can include a pearly white or waxy bump, often with visible blood

vessels on the ears, neck, or face. They also appear as a flat, scaly, flesh-colored or brown patch on the back or chest.

Please visit your dermatologist or primary physician if you detect any of these signs during self checks at home.



Please Join Us!

Trillium Works! Job Club

July 15th

August 19th

September 16th

Meetings are held at 1:00pm, in the Works! Room.

Job Club is designed to allow everyone to get together and discuss their experiences while working, job developing, and volunteering. It's a great opportunity to learn from other people's experiences.



"SPAGHETTI"

--by Skip Mortensen

Ingredients:

- 1 lb. ground turkey
- 1 large onion, chopped
- 1 clove garlic, minced
- 2 12-ounce jars Prego spaghetti sauce
- 2 tablespoons minced fresh parsley
- 1 tablespoon brown sugar
- 1 teaspoon dried oregano leaves
- 1 teaspoon dried basil leaves
- 1 teaspoon salt
- 1/4 teaspoon pepper

Directions:

Cook whole wheat spaghetti, noodles or other pasta per package directions. Brown ground turkey and the onion until done. Add to the sauce and simmer for 1-2 hours. Serve with wheat pasta and garlic bread. May also serve your favorite fruit and vegetables for a healthy meal.

*"I really enjoy cooking."
-Skip*



Skip Mortensen cooking his awesome spaghetti.



INTERESTING "NEW" EATS

-- by James Good and Mike Molitor



Chris Johnson and James Good

My friend Chris and I recently tried out the new Buffalo Wild Wings restaurant. It opened on March 22nd in the old Gander Mountain building. There are a lot of big screen tv's to watch sports while you eat. The wait staff is very friendly, and the restaurant is very clean. I ordered the Buffalo Chicken wrap with onion rings. Chris ordered the hot wings with the hottest sauce they have. Chris and I both agreed that the food and service was excellent. If you want to "spice up your life", try out Buffalo Wild Wings soon!

"Chris and I both agreed that the food and service was excellent." -James



The Runaways – A coming-of-age biopic about ‘70s teenage band “The Runaways”. Kristen Stewart & Dakota Fanning as the legendary Joan Jett & Cherie Currie are outstanding!
-- A+

Kick *Censored* – Dave Lizewski is an unnoticed high school student and comic book fan who one day decides to become a super-hero, even though he has no powers, training or meaningful reason to do so. It’s insanely funny!
-- B+

Hot Tub Time Machine – Four guy friends, all of them bored with their adult lives, travel back to their respective ‘80s heydays thanks to a time-bending hot tub. It’s the best comedy since “Back to the Future” & “The Hangover” a riot!
-- A+

Alice in Wonderland – This movie is about a girl named Alice who falls down a rabbit hole into a well imagined world. She meets many different characters in her adventure and helps restore peace to wonderland, which was being ruled by the evil Red Queen.
-- A+

The Last Song – The movie is about a brother and sister that visit there dad over the summer. Ronnie (the sister) meets a boy and falls in love. She becomes closer to her father and family, and learns a lot about herself. This is a really great movie. -- A

The Backup Plan – This movie is about a woman who wants a baby even though she has not met “The One”. After becoming pregnant by donation she meets the man of her dreams. What now? This movie is heartwarming and funny.
-- A+



-- by Brian Burcar & Jay Johnson

Training Opportunity - Trillium Services, Residential Services of Northeastern Minnesota (RSI) and Duluth Regional Care Center (DRCC) are working together put on a full day of training and education at Marshall School on July 29, 2010. The day will include a Keynote speaker, interesting and educational breakout sessions and of course, everybody’s favorite free food. Wendy Selnas will be our keynote speaker for the day. Wendy is a Board Certified Behavior Analyst holding a master’s degree in Clinical Psychology. She is the Senior Behavior Analyst with Brih Design, a consulting firm which offers support and services to people who experience behaviors that are difficult to manage. The keynote address, “The Principles of Behavior,” will focus on why we all behave as we do and what our role is in the ways others behave as well. This dynamic and enlightening keynote address will set the stage for the rest of the day where

To receive more information on training offerings, please contact Jay Johnson (218) 722-5009, ext. 112 or e-mail: jjohnson@trilliumservice.com

the participants will choose what educational breakout session they will attend. The morning breakout session choices will include; Exploring Cultural Uniqueness, Navigating the Medical Labyrinth, Traumatic Brain Injury Basics and Behavior Support Plans. The afternoon session choices will include Tools and Documentation for Challenging Behavior, Dementia: “It’s not about the memory,” Stress and Relaxation, and Adjustment to the Disability: “Role of the Caregiver.” Wendy will also deliver our closing address which will wrap up the day with an examination of strategies and attitudes that we can use to facilitate the best possible outcomes for all people. The cost will be \$55.00 and will include a full day of training with lunch being provided. If you do not receive a brochure, please contact Michelle Hoey, DRCC at 218-722-8180 ext 101.

My Trillium Story, featuring Jim Benko & Marie Jannetta

During my three years as House Supervisor at London Road, I have had many memorable moments with Jim. He and his roommates have kept life going with their funny jokes, silly moods and just all around goofiness.

What first comes to mind is when I first started working with Jim. We were preparing dinner and I called him down to the table. He came down all right; in an Elvis suit complete with shades, glitter, and all! We all just stood there laughing. Jim has a personality that keeps you laughing through all that the day brings.

Jim is very courteous and kind to others and enjoys helping out whenever he can. He opens doors for others, is polite in conversation and always has a smile on his face. Jim has been a value to his community by volunteering for Bentleyville as a reindeer walking through the park helping to put smiles on kids' faces.

As Jim's House Supervisor working one-to-one with Jim I have been fortunate to build a strong relationship with him. I look forward to many great "laughing good times" in the future.

"I have been fortunate to build a strong relationship with Jim. I look forward to many great "laughing good times" in the future." -Marie

-by Marie Jannetta



Jim & Marie volunteering at Bentleyville (Sandra Haydon center).



Jim as Elvis

Congratulations!

~ Class of 2010 ~



High School Graduates:

- Julia Gilbert | Hermantown
- Micah Saarela | Denfeld
- Margaret Tierney | Hermantown

College Graduates:

- Caleb Anderson | UMD
- Brittany Bauer | UMD
- Alexa Cunz | St Scholastica
- Elissa Hebb | St Scholastica
- Ashley Keller | UMD
- Kevin Schneider | UMD
- Jennica Tomassoni | St Scholastica



Congratulations to Megan Langley on the birth of daughter, Arlyne Justice Haney on June 8th, 2010.



● **Annual Outcome Report** -- Trillium Services, Inc. Annual Outcome Report is available upon request. If you are interested in receiving a copy, please call our office at 722-5009 or request one on-line at www.trilliumservice.com.

● **Annual Satisfaction Surveys** -- Trillium Services, Inc. Satisfaction Survey results are available for review at the Trillium Office and on the Trillium Services web site.

● **Action Request Box** -- Do you have ideas, comments, or questions that would improve the services we provide? Fill out an Action Request Form located in the main office. Requests are reviewed bi-weekly and will remain anonymous if you choose. We look forward to hearing from you!

OPEN POSITIONS

Program Counselors - We currently have several openings, please check the web site or call the office for a complete listing.

Weekend Recreation Specialist - work every other weekend Friday afternoon at 3pm until Sunday at 3pm with four adults at their beautiful new home in the Hermantown area.

Please check our web site for more details, or call Paula at (218) 722-5009 ext. 103. Open positions are posted weekly on the Trillium Services web site: www.trilliumservice.com

Trillium Works! would like to recognize and thank all the local businesses who support making our community a better place for everyone to work and live.

<i>Animal Allies</i>	<i>Lake Superior Brewing Co.</i>
<i>Anytime Fitness</i>	<i>Lake Superior Zoo</i>
<i>Bayshore Nursing Home</i>	<i>Little Treasures Daycare</i>
<i>Benedictine Health Center</i>	<i>Maritime Museum</i>
<i>Burrito Union</i>	<i>Midway Lumber</i>
<i>China Star Family Restaurant</i>	<i>North Country R.I.D.E.</i>
<i>Chris Jensen Rehabilitation Center</i>	<i>Old Country Buffet</i>
<i>Congdon Elementary</i>	<i>Piggly Wiggly</i>
<i>Creation Station Daycare</i>	<i>Rainbow Senior Center</i>
<i>Dairy Queen</i>	<i>St. Eligius Health Center</i>
<i>Duluth Playhouse</i>	<i>St. Mary's Hospital</i>
<i>Duluth/Superior Burger Kings</i>	<i>Salvation Army</i>
<i>Edgewood Vista Health Center</i>	<i>Savories Catering</i>
<i>Foster's Bar and Grill</i>	<i>Shop-Ko</i>
<i>Glensheen Historic Congdon Estate</i>	<i>Skyline Bowling Lanes</i>
<i>Hallelujah Daycare</i>	<i>Super One Foods</i>
<i>Harbor City Kennels</i>	<i>Taco Bell</i>
<i>Hartley Nature Center</i>	<i>The Depot</i>
<i>Here Comes the Sun Daycare</i>	<i>TJ Maxx</i>
<i>JC Penney</i>	<i>Video Vision</i>
<i>King Manor Assisted Living</i>	<i>Viewcrest Nursing Home</i>

Trillium Times Personnel

Paula Goranson, Newsletter Design
Brian Burcar, Editor
Chris Johnson & Jennifer Wilson, The Movie Critics
Cindy Sanders, The Health Beat
Josh Howie, Trillium Works!
Brian Burcar & Jay Johnson, Your H.R.
Skip Mortensen, What's Cooking
James Good, Chris Johnson, & Mike Molitor, New Eats
Vicky Galarowicz, Trillium Task Force
Angela Gustafson, Integration Celebration
Ashley Hart|nature rocks!, Earth Notes
Marie Jannetta & Jim Benko, My Trillium Story
Jesse Miller, Mark Schuman, Chris Johnson, Photography
Amanda Burcar, Directors' Corner
Vicky Galarowicz & Christine Rogers, Hidden Talents

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<i>Angela Gustafson</i>	<i>Ashley Hart</i>
<i>Josh Howie</i>	<i>Marie Jannetta</i>
<i>Mike Molitor</i>	<i>Cindy Sanders</i>



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